## Durham Furniture

January 8, 2024

Durham Furniture is not only committed to sustainable production but also to protecting the environment. As part of that commitment, we took steps in 2010 to significantly improve our environmental performance. These steps include achieving "Silver Status" with the Sustainable Furnishing Council. This demonstrates third party verification of our exemplary performance in protecting the environment.

Durham Furniture has met and exceeded the CARB Compliance requirements of the state of California. Durham Furniture has been CARB 2 compliant since June 1, 2010. Moreover, ALL Durham Furniture products are CARB compliant to ensure that no matter where our product is bought you can be assured it meets the highest standards.

Durham Furniture has set up a liaison committee made of local Durham residents in order to communicate what we are doing to protect the environment and make living conditions in and around the plant continuously better. It is our way of being accountable to the local community for being a good neighbor. We have developed an Environmental Scorecard that allows us to track our impact on the environment and is used to determine the effectiveness of our continuous improvement program.

Our commitment to sustainable production does not end at our door; in 2010 we initiated a Supplier Equity Code of Conduct. The SECoC ensures that our suppliers commit in writing to;

- Provide proper wages and working conditions to their employees,
- Use sustainable practices in acquiring their product,
- Develop a continuous improvement program for their environmental practices,
- Have a strong commitment to health and safety for both their employees and their communities.

Durham Furniture Inc. plans to continue to improve our performance so that you can be confident that the Durham Furniture meets the highest ethical standards.

Luke Simpson President & CEO Durham Furniture Inc